



Hanoi, ... March 2026

DRAFT

SUBMISSION

**For approval of the 6th amendment to the Company Charter,
Internal regulations on corporate governance, Regulation on operation
of the Board of Directors Central Pharmaceutical CPC1.JSC**

**To: THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CENTRAL PHARMACEUTICAL CPC1.JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, as amended and supplemented by Law No. 03/2022/QH15 passed on 11 January 2022 and Law No. 76/2025/QH15 passed on 17 June 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;

Pursuant to Resolution 1656/NQ – UBTVQH15 dated 16 June 2025, of the Standing Committee of the National Assembly regarding the arrangement of administrative units at the commune level in Hanoi in 2025;

Pursuant to Decree 155/2020/ND-CP dated 31 December 2020, of the Government detailing the implementation of certain provisions of the Law on Securities, as amended and supplemented by Decree 245/2025/ND-CP dated 11 September 2025;

Pursuant to Circular 116/2020/TT-BTC providing guidance on certain provisions regarding corporate governance applicable to public companies;

Pursuant to the Charter of Central Pharmaceutical CPC1.JSC, amended for the 5th time on 11 April 2024;

Pursuant to the organizational structure and operations of the Company.

In order to ensure compliance with legal regulations and the operational needs of the Company, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration the plan to amend and supplement certain provisions of the Charter, the Internal regulations on corporate governance regulations, and the Regulation on operation of the Board of Directors of Central Pharmaceutical CPC1.JSC.

Kindly review the detailed amendments to the Charter and internal corporate governance regulations of the Company as summarized in the attached tables.

Attached documents:

1. Summary of the 6th amendments and supplements to the Charter.
2. Summary of amendments and supplements to the Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors.
3. Draft Charter.
4. Draft Internal Regulations on Corporate Governance.
5. Draft Regulations on Operation of the Board of Directors.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

Recipients:

- As above;
- Board of Directors;
- Archives: Admin, Secretary.

Han Thi Khanh Vinh